KNOW YOUR BENEFITS

HSA & FSA

Health Savings Account (HSA)

Eligible employees participating in the consumer driven health plan are offered tax advantaged HSA’s that allow them to defer a certain amount of pre-tax eligible pay to reimburse health care expenses.

- For eligible employees, CEMEX also makes annual contributions to these accounts up to $500 for single coverage or $1,000 for family coverage.

Flexible Spending Account (FSA)

CEMEX offers FSA’s that can help reduce an employee’s taxes by allowing them to defer a specific amount from their pre-tax pay for health care and dependent care expenses.