



March 2017



Our Texas Region has reached a major milestone in the safety department. The entire region—all ready -mix and aggregates facilities— just passed the one-year mark without a lost-time injury. "It's a testament to the effort of every single team member in the region," Regional President **Scott Ducoff** said. "Going forward, our commitment to our team is to support you every day so you can achieve Zero4Life." Kudos to our Texas team on this outstanding accomplishment—proof that Zero4Life is possible when we work together to put safety first!



Operational Excellence



Vice President – Environmental Affairs **Satish Sheth** was recently recognized by the Portland Cement Association (PCA) with a Distinguished Service Award! Satish has been with CEMEX USA for 42 years and actively involved with the PCA for 25. He's served on multiple committees within the organization, and in 2013, he received the PCA's John P. Gleason Award for Business Continuity. Satish is retiring from CEMEX in April and will be dearly missed. Please join us in congratulating him on this terrific honor from the PCA and thanking him for his service to our company!



Our People



At CEMEX USA, customer centricity is a science. Need proof? Look no further than the CEMEX USA Technical Center in Tampa, Fla. The center is ground zero for building-materials research within our company—a high-tech, fully equipped laboratory established to provide valuable services both to internal and external customers, from testing materials when problems arise, to proactive endeavors like certifications, analyzing raw materials and creating specialty mix designs. [Click here to read more.](#)



Our Customers



Health and wellness are among our top priorities at CEMEX USA, and we want to recognize three team members who are leading by example with their active lifestyles: **Matt Silveira, Melissa Andrade and Hector Pineda**. Matt recently placed ninth overall and first in his age group in the Modesto Marathon—sporting his CEMEX singlet, of course! Back in Texas, Melissa and Hector repped CEMEX USA in the Tour de Houston, a 40-mile bike ride across the city. Way to be Fit4Life!



Our People



Our Ready Mix USA team is raking in the hardware in Georgia! The Georgia Chapter of the American Concrete Institute recognized our work on the Ponce City Market Garage in Atlanta with a first-place Georgia ACI Award, and the U.S. Xpress Maintenance Facility project in Ellenwood, Ga., received an Outstanding Achievement Award for RCC concrete. Congrats to our Georgia team on these well-deserved accolades from our friends at the Georgia ACI.



Our Customers



A new class of promising young professionals has started their journey through our CEMEX USA TDP program! Last week, they met in New Braunfels for an overview of the program, team-building and tours of the Balcones Cement Plant and Quarry. Over the next few months, the TDPs will rotate through different departments in the company, learning more about CEMEX USA and developing the leadership skills they'll need to further their careers. We're excited to see our latest class of TDPs succeed!



Our People



Our aggregates team members in Friant, Calif., are doing their part to build a better future for their community. They've installed 10 bird-nesting boxes along the San Joaquin River. The boxes provide protected spaces for native bird species to lay their eggs and raise chicks, and give team members a unique opportunity to learn about area wildlife. The facility is working to join our other sites across the U.S. that have achieved Conservation Certification from the Wildlife Habitat Council. Great work!



Our Communities



A group of geology students from Florida International University spent their Spring Break learning about the mining industry at our FEC Quarry in Miami. The students and faculty enjoyed a full day of educational activities with our CEMEX experts at the quarry's Environmental Education Center. Special thanks to the FEC team who hosted the group: **Carmen Gonzalez, Chris Roth, Ron Hart, Andy Goicoechea, Nathan Layfield and Brandon Blue**. Excellent community outreach!



Our Communities