



December 2016 / January 2017



CEMEX USA hosted its 2017 Annual Meeting on January 26, just outside of Bastrop, Texas. Company leaders from across the country were on hand for the event, which featured presentations from top-level executives on critical topics, including the 2017 business priorities established by CEMEX USA President Ignacio Madríguez. Stay tuned for more on the Annual Meeting and the 2017 priorities. Click here to see the Annual Meeting into video, and click here for photos from the event!



Our People



And the winner is... CEMEX USA! Some of our highest-achieving facilities, teams and individuals were recognized for their hard work and dedication at the 2017 CEMEX USA Awards Ceremony on January 26. From our top-performing safety locations to our President's Award honorees, the ceremony was a celebration of all of the things that make CEMEX USA great. Special thanks to ceremony hosts Laura Gross, Alex Benavides and Tom Sheffield for an unforgettable evening. For a complete list of award winners and ceremony photos, click here.



Our People



CEMEX USA welcomed a very special guest at the 2017 LEAD Celebration dinner on January 25—CEMEX CEO Fernando A. González! Mr. González discussed our global financial results and held an exclusive Q&A session with our LEAD participants and key executives. It was an honor to have him there!



Our People



Safety Week 2017 was a huge success! This year, we focused on Action-Based Safety and recommitting ourselves to our goal of Zero4Life. Across U.S. operations, team members participated in a wide variety of safety activities, including a 60- to 90-minute safety stand-down at all CEMEX locations. Individual facilities also hosted training sessions, invited guest speakers and applied continuous-improvement principles to their operations to improve safety and efficiency. Click here to view Safety Week photos. Click here to watch our Safety Week recap.



Our People



CEMEX USA President Ignacio Madríguez kicked off 2017 with his first Town Hall Meeting of the year at the brand-new Houston Corporate Office on January 27. It was the perfect opportunity for him to review the priorities he presented at Annual Meeting with our corporate team and celebrate the grand opening of the new company headquarters, located just across the street from the previous office space. CEMEX USA, the building's primary tenant, occupies two floors (80,000 square feet) of the six-story structure. Next up? Ignacio's Town Hall Tour continues! More info to come...



Our People



Our Florida team is seeing a dramatic reduction in the number of mismanaged delivery tickets, thanks to the guiding principle of Collaboration and the Kaizen approach. In the past, they had more than 300 mismanaged or missing tickets a month, which affected numerous teams. Beginning in February 2016, Kaizen events were held to address the issue. Then, representatives from all of the affected areas—transport, dispatch, business analysts, imaging, aggregate and ready-mix operations—got together to leverage their knowledge and find a better way. An outstanding example of Operational Excellence in action!



Operational Excellence



Congratulations are in order for General Manager Evans Duncan of our Ready Mix USA Birmingham Office. He was recently nominated to serve as chairman of the Alabama Concrete Industries Association (ACIA) for 2017! The ACIA was founded in 1963 to provide a unified voice for companies in the concrete industry. The organization accomplishes this by promoting concrete products, fighting detrimental regulations and legislation, and bringing leading companies together to tackle common challenges in the industry. Way to represent our Mid-South Region, Evans!



Our People



Our Florida Region is leading the way in outdoor education for local kids. Fifth-grade students from Mascotta Charter Elementary recently made their first-ever field trip to our Clermont Sand Mine, where they had the chance to make slime, launch rockets and learn about the industry from CEMEX team members. Over at our Brooksville Quarry, a group of fourth-graders recently spent a day learning about rocks and minerals from the experts. They got a first-hand look at operations with a personalized mine tour, and also participated in educational group activities at the quarry's outdoor classroom. Excellent work!



Our Communities



Minute Maid Park will look a little different when Houston Astros fans return next season, thanks in part to CEMEX USA. Our Texas team has been hard at work providing concrete for the park's center field renovation project. The project began in October and will include improved seating options, escalator access, space for new food and beverage outlets and playing-field revisions—including the removal of the famous "Tal's Hill" in center field.



Our Customers



Our Lapis facility near Monterey, California, produces the only natural sand product on the West Coast. In October, the plant donated sand to fill the Madonna del Sasso preschool sandbox in nearby Salinas. Plant employees Michael Salinas, Alfredo Hurtado, Leighton Kane and Michael Grace came in on their day off to move and spread the sand around the sandbox. The kids returned the favor with a cute thank you card, pictured here with Plant Manager Jim Cruver.



Our Communities