



August 2016 Newsletter



CEMEX USA President **Ignacio Madridejos** recently joined Texas-New Mexico Regional President **Scott Ducoff**, Executive Vice President – Continuous Improvement **Rob Cutter** and other regional and plant managers for a Presidential Kaizen event at the **Cutten Road Ready-Mix Plant** in Houston. The group analyzed the truck-washing process with drivers at the plant to see where there was room for improvement. From their efforts, they were able to streamline and standardize the process, so it can be replicated across the U.S.



Operational Excellence



The **Florida Region** recently celebrated team members with 25, 26 and 27 years of service at two special banquets in North and South Florida. In all, 28 employees were recognized for their contributions and dedication to CEMEX USA over the past quarter century. The region also recognized Employee of the Year honorees from each of the Florida divisions: **Juan Cruz, James Stewart, Stanley Dubilier, Jim Sweetser, Brian Willaert, Raul Cardoso, Charles Carew IV, Jose Arrasola and Carlos Leon**. Congratulations to all!



Our People



In West Sacramento, the second bay of the **Fleet Maintenance Shop** continually had issues completing lube changes due to the configuration of the bays. CEMEX team members **Rodney Silva** and **Jeff Miller** preformed a 5S project to improve the overall process. They placed the common lube oils in rollable containers, which allowed them to move the oils closer to the mixers and utilize both bays at once. Their work increased the amount of daily lube changes by four, saving an average of \$500 per week!



Operational Excellence



Three cement plants have reached significant milestones in their pursuit of safety and Zero4Life. In July, team members at our **Fairborn, Odessa and Knoxville** plants celebrated 500 days without a lost-time injury. Thanks to each and every one of our employees at these plants for their steadfast commitment to safety on the job. You make CEMEX USA proud!



Our People



Northern California Aggregates is playing a critical role in building a new dam on the Calaveras Reservoir, which provides half the drinking water to the San Francisco area. The job, which began in 2011 and is targeted for completion in 2018, will require more than 740,000 tons of sand, gravel and base. "This has been a special and challenging project to be a part of," said Vice President of Northern California Aggregates **Chris Iaccio**. "I'm happy that CEMEX is helping to provide a healthy water supply for the people of San Francisco."



Our Customers



The environmental team at the **Clinchfield Cement Plant** is helping the University of Georgia with research on the Ocmulgee River Basin black bear population. The team and the researchers have installed snares on the CEMEX plant property to collect fur samples from the bears, which will be used for DNA analysis to track and study the animals and their habits. The team has also partnered with the Georgia Division of Natural Resources to install trail cameras to observe the bears.



Our Communities



Congratulations are in order for three of our **Florida Region** quarries: **Center Hill, St. Catherine and Inglis**. They all recently celebrated a combined 17,500 days without a lost-time injury! Employees marked this milestone with a big, family-friendly barbecue at Center Hill. "Our team is dedicated to Zero4Life and has been challenged to sustain their safety record moving forward," CEMEX Area Operations Manager **Jim Witt** said. Kudos to all!



Our People



Three Texas ready-mix plants have been recognized by the Texas Aggregates and Concrete Association with five TACA Safety Awards for 2016! The **Navigation Ready-Mix Plant** received three first-place awards: one for the plant itself, one for plant maintenance and one for fleet maintenance. The **Stafford and Spring Ready-Mix** plants each received runner-up awards. Way to represent CEMEX USA!



Our People



CEMEX employees and contractors put on a two-day program designed for educators in Hernando County, Fla., called Dig It! (Demonstrating Informative Geology for Inquisitive Teachers). The teachers were treated to lectures and hands-on activities in safety, geology, blasting, aggregates, customer relations and environmental issues/reclamation. They even got to see a blast firsthand at the **Brooksville Quarry**! It was a huge success and a great way to educate our neighbors and the community about the industry.



Our Communities



The **Black Mountain Quarry** is a great example of operational excellence in action – they just received their third "zero-citation" MSHA inspection in a row! MSHA conducts these intense inspections at least twice a year, looking closely at the plant, the pit, the shop area, the equipment and more. Quarry Manager **Brian Squiers** says his team is always focused on safety and housekeeping, and their efforts are paying off in a big way.



Operational Excellence