OUR VOICE USA

BUILDING A BETTER FUTURE FOR THE UNITED STATES OF AMERICA

MAY 2017

West Palm Beach
Florida
IGNACIO MADRIDEJOS
CEMEX USA PRESIDENT

"CEMEX USA STRIVES FOR EXCELLENCE IN EVERYTHING WE DO, AND THIS YEAR IS NO EXCEPTION. MOVING FORWARD, WE'LL CONTINUE TO BUILD ON OUR SUCCESSES BY RECOMMITTING OURSELVES TO THE HEALTH AND SAFETY OF OUR PEOPLE, PROVIDING SUPERIOR CUSTOMER EXPERIENCES, RETURNING OUR COMPANY TO INVESTMENT GRADE AND RELENTLESSLY PURSUING OPERATIONAL EXCELLENCE AS ONE GLOBAL CEMEX."

USA RESULTS

In the United States, our domestic gray cement and ready-mix volumes decreased by 5%, while our aggregates volumes decreased by 7%, during the first quarter of 2017 versus the same period last year. Excluding volumes related to the cement plants sold in Odessa and Fairborn, domestic gray cement volumes remained flat during the quarter compared with the same period last year. Ready-mix and aggregates volumes on a like-to-like basis, excluding the West Texas operations, declined by 4% and 5%, respectively, during the quarter and on a year-over-year basis. On a like-to-like and sequential basis, domestic gray cement prices increased by 2% during the quarter reflecting the implementation of our January price increases in Florida, Colorado and the North Atlantic. Our year-over-year volume performance reflects a difficult base of comparison in the first quarter 2016, which had the highest quarterly volume growth since 2013. Additionally, first quarter 2017 volumes were impacted by significant precipitation in our western states. In the residential sector, housing starts increased 8% during the quarter, supported by wage growth, job creation, low inventories, positive consumer sentiment and improved lending conditions. Construction spending in the industrial and commercial sector increased 8% year-to-date February, with growth in office and lodging. In the infrastructure sector, streets-and-highways spending started slow this year, with a 9% decline year-to-date February. The weakness in this sector is attributable to the benign winter weather of the prior year where infrastructure projects were brought forward into first quarter, as well as reduced state and local highway expenditures.

USA PRIORITIES

HEALTH & SAFETY

Our ultimate goal for Health and Safety is Zero4Life and Fit4Life. We'll achieve our goal by reducing our LT1 rate and holding supervisors accountable for implementing the Health & Safety Management System. We need to make health a top priority, as we do safety.

CUSTOMER CENTRICITY

Our ongoing vision is to establish value for our company and our customers through exceptional quality and service. We will achieve this goal by becoming the most recommended company in the industry and improving our prices while maintaining market share within the target range.

RETURN TO INVESTMENT GRADE

We will return our company to investment grade by improving our EBITDA. We will improve operating leverage and reduce costs through maintenance and labor productivity increases, improve our number of working capital days and strive to reach CVA 0 without goodwill.

WORK AS ONE GLOBAL CEMEX & PURSUE OPERATIONAL EXCELLENCE

We will strive to have EBITDA improvement from Operational Excellence projects and become a leader in CEMEX global networks. We will identify the issues that affect our communities, identify our stakeholders, and develop community outreach action plans to address the issues to ensure we become a desired neighbor and an essential part of the community.

EBITDA= Earnings Before Interest, Taxes, Depreciation and Amortization
CVA= Cash Value Added
“I COULDN’T BE MORE EXCITED TO LET OUR FELLOW EMPLOYEES KNOW THAT WE HAVE ACHIEVED OVER A YEAR OF NO LOST-TIME INJURIES IN THE TEXAS REGION. THANK YOU FOR YOUR EFFORTS TOWARDS ACHIEVING ZERO4LIFE.”

SCOTT DUCOFF
PRESIDENT, TEXAS REGION

“OUR PEOPLE
BAlCoNES
500 days accident-free

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SAFETY MILESTONES
CONGRATULATIONS TO OUR OPERATIONS FOR ACHIEVING LTI-FREE SAFETY MILESTONES AND HELPING US PURSUE OUR GOAL OF ZERO4LIFE.

ST. CATHERINE MINE
24 years without a lost-time injury

RENO
3 years without a lost-time injury

DEMOPOLIS
2 years without a lost-time incident

BAYTOWN

BALCONES
500 days accident-free

“OUR HANDS ARE SOMETHING THAT WE OFTEN TAKE FOR GRANTED, BUT, WITHOUT FULL USE OF THEM, MANY SIMPLE THINGS IN OUR DAILY LIVES WOULD BE MUCH MORE DIFFICULT. YOUR HANDS ARE CRITICAL FOR YOUR QUALITY OF LIFE. TAKE THE TIME TO THINK ABOUT THE HAZARDS THAT YOUR HANDS ENCOUNTER BEFORE YOU BEGIN A PARTICULAR TASK, AND THEN TAKE ACTION TO AVOID INJURY.”

IGNACIO MADRIDEJOS
CEMEX USA PRESIDENT

SECOND QUARTER SAFETY SPOTLIGHT: HAND SAFETY

THE SECOND QUARTER SAFETY SPOTLIGHT FOCUSES ON HAND SAFETY. HAND INJURIES ARE THE LEADING TYPE OF INJURY IN CEMEX USA, AND WE WANT TO MAKE SURE WE MAKE EVERY EFFORT TO REDUCE HAND INJURIES ALTOGETHER. ELIMINATING HAND INJURIES WILL HAVE A GREATER IMPACT ON OUR SAFETY PERFORMANCE THAN ANY OTHER SINGLE ACTION THAT WE COULD DO.

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WHAT’S NEXT—LEADING A ZERO4LIFE CULTURE

“THE CEMEX HEALTH & SAFETY MANAGEMENT SYSTEM (HSMS) WAS DEVELOPED AS A BLUEPRINT FOR HOW TO ELIMINATE INJURIES WITHIN OUR COMPANY. WITHIN THE PROCESS OF IMPLEMENTING THE HSMS AT CEMEX, THE MOST CRITICAL POINT OF CONTACT FOR HEALTH & SAFETY IS THE ONE BETWEEN OUR EMPLOYEES AND THEIR IMMEDIATE FRONT LINE SUPERVISOR.”

GUILLERMO MARTINEZ
EXECUTIVE VICE PRESIDENT
HUMAN RESOURCES AND COMMUNICATIONS

DO YOU PRACTICE THE SAFETY ESSENTIALS?

FEBRUARY
Incident Reporting/Hazard Alerts
Report all incidents, near misses and hazards immediately.

MARCH
Get a grip
Hold handrails on stairways and use safe & deliberate entry and exit practices getting in/out of vehicles.

APRIL
Energy Isolation Procedures
Never work on energized equipment. Always lock out, tag out and try out.

MAY
Housekeeping
Keep walkways, access routes and work areas free from slip, trip and fall hazards.

CEMEX USA WINS 4 GLOBAL HEALTH AND SAFETY AWARDS

CEMEX USA showed it is helping set the standard within global CEMEX by winning Four CEMEX Health and Safety Awards this year.

The West Logistics Region, which covers five states, including California, Nevada, Arizona, Oregon and Washington, earned first place in the Most Improved category for terminal operations. The West Region has developed several safety innovations that have been implemented in the terminals, including new safety racks and procedures for incoming trucks. Also in the West Region, Lytle Creek Quarry in California received third place for best performance in aggregates.

“WE FOCUS ON THE HEALTH AND SAFETY OF CEMEX employees every day to live up to our Zero4Life commitment,” said CEMEX USA President Ignacio Madridejos. “These awards show how employees all over the U.S. want to make their work sites safer for themselves and for their colleagues, while still providing the best service to our customers.”

Judges also recognized CEMEX USA for its contractor site safety education initiatives. The program focuses on contractor hauling safety on the scales and helps contractors be more alert when at CEMEX sites.

CEMEX USA’s initiative was one of 10 worldwide to receive the award.

Additionally, CEMEX USA’s health and wellness microsite, developed by the human resources and communications department, was selected as one of the top health initiatives within global CEMEX.
GET STARTED ON YOUR 2017 WELLNESS ACTIONS

Improve your well-being and avoid the 2018 medical plan surcharge by completing the following actions* by Nov. 15, 2017:

**STEP 1:** Complete your annual physical exam and get your required health screening values.

**STEP 2:** Complete the confidential Health Assessment at cemex.staywell.com

**STEP 3:** Achieve at least one of the required health screening values in the healthy range. Or, complete one alternative activity.

Visit the programs tab on cemex.staywell.com or call StayWell at 1-855-847-6810 to get started and for more information on the alternative activities.

These wellness actions also apply to your spouse covered by the CEMEX medical plan.

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*May not apply to certain employees covered under a collective bargaining agreement (CBA), refer to your CBA.

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CEMEX USA IS FIT4LIFE

CEMEX USA HEALTH ESSENTIALS

**FEBRUARY**

**KEEP YOUR HEART HEALTHY**

Follow basic healthy behaviors to keep your heart healthy, such as exercise and eating right.

**MARCH**

**PROTECT YOUR EYES AND EARS**

Protect your hearing in noisy places. Wear necessary eyewear to protect your eyes.

**APRIL**

**BE AWARE OF DRUGS AND ALCOHOL**

Alcohol and drugs can impair your judgment and endanger you, your co-workers and family.

**MAY**

**PREVENT STRESS**

Be aware of stress and recognize its signs in your life. Seek advice early if needed.

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**CEMEX USA RECORDED AN 86 PERCENT PARTICIPATION RATE FOR THE “VOICES INTO ACTIONS ENGAGEMENT SURVEY”—THE HIGHEST RESPONSE RATE TO DATE! OVERALL, WE OBTAINED AN ENGAGEMENT RATE OF 71 PERCENT.**

Analyzing your responses, we’ve identified the top three areas addressed in the survey and have taken action. Here’s what we’re doing to make CEMEX USA the best and safest place to work:

1. **CEMEX cares about its employees**
   - We’ve upgraded our employee recognition program, reinstating the “Career Milestone Awards.” More than 1,200 employees will be recognized through that program this year.
   - We’re reviewing and improving our 401k program.
   - We’re enhancing communication throughout the company by conducting face-to-face meetings with our management team.

2. **My work gives me a feeling of personal accomplishment**
   - We’re renewing the tools and equipment necessary for us to execute our job duties. In 2017, we’re adding more than 400 ready-mix trucks, more than 300 pieces of mobile equipment and more than 300 company vehicles to our fleet.
   - We’re utilizing social media to create new communications channels.
     - More than 8,300 followers on Facebook (facebook.com/CEMEXUSA)
     - More than 7,200 followers on Twitter (@CEMEX_USA)
     - Newly launched Instagram account (@CEMEX_USA)
     - YouTube

3. **I’m satisfied with the career development opportunities at this company**
   - We’ve introduced our new-and-improved career-development platform, Career Building in Success Factors.
   - We’ve designed and are implementing new development and leadership programs.

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**THANKS TO OUR RUNNERS, VOLUNTEERS AND JUAN CASTILLO FOR GIVING OPENING REMARKS IN THE HALIBURTON CHARITY COLOR RUN AND WALK, BENEFITING THE AMERICAN HEART ASSOCIATION.**

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**MANO MBU FROM OUR CUSTOMER EXPERIENCE TEAM RECENTLY COMPLETED HER 8TH HALF MARATHON.**

**MATT SILVEIRA, SUSTAINABILITY & PUBLIC AFFAIRS MANAGER, PLACED 9TH OVERALL/1ST IN HIS AGE GROUP AT THE MODESTO MARATHON.**

**MELISSA ANDRADE AND HECTOR PINEDA REPRESENTED CEMEX USA IN THE TOUR DE HOUSTON, A 40-MILE BIKE RIDE.**
CUSTOMER EXPERIENCE DAY

Customer Care and Outbound Campaigns recently hosted a Customer Experience Day. Executive Vice President-Logistics Matt Wild, cascaded the business priorities from top management and explained how Customer Experience plays a vital role in the company’s initiatives. The groups participated in activities to learn more about one another and Continuous Improvement concepts. Awards were handed out to top-performing individuals, and career advancements were announced. The day was a success with our outstanding CEMEX USA Customer Experience team—always leading by example!

BSO ANNUAL MEETING

Our BSO leaders and team members met in mid-April for the organization’s annual meeting in Palm Beach, Fla., where the Five BSO Pillars were presented. These pillars—Transparency, Drive Business Results, Challenge the Status Quo, Drive Process Efficiency Through Standardization and Continuous Improvement, and Strengthen Our Talent Base—were established to serve as the foundation of the organization and its strategy to support CEMEX USA’s goals. By following the pillars, our BSO team is paving the road for a successful 2017!

FLORIDA ANNUAL MEETING

Our outstanding team in the Sunshine State came together in April to share best practices, recognize top-performers and set goals for the year at the Florida Region Annual Meeting. Congratulations to Shop of the Year, Palm Beach Maintenance; Block Plant of the Year, Cocoa Block; Aggregates Plant of the Year, Gator Sand Mine; Ready-Mix Plant of the Year, Ehren Cutoff (Tampa); and all of the other award-winners and honorees for their hard work and significant contributions to our company’s success.

JOEL GALASSINI RECOGNIZED BY NSSGA

Vice President/General Manager of Florida Aggregates Joel Galassini was recognized by the NSSGA at the organization’s Young Leaders Annual Meeting in Chandler, Ariz., with the Mark S. Walsh Award. This prestigious award is given each year to an individual who “exemplifies the leadership traits of professionalism, enthusiasm and commitment” and who works to improve and develop the image and initiatives of the NSSGA Young Leaders Program.

OUR PEOPLE

OUR PEOPLE WHO ARE LIVING OUR VALUES

Our Values make up the essence of our culture. They express who we are, how we behave, and what we believe in. These are the values that guide us, ensure safety, focus on customers, pursue excellence, work as one CEMEX, act with integrity. Congratulations to the value award winners from the Florida Region!
CEMEX USA’S SPECIALTY CONCRETE MIXES FUEL EXPANSION AT MERCEDES-BENZ PLANT

MBUSI, Mercedes-Benz’s North American manufacturing facility, is more than just a world-class automotive factory. It’s a marvel of concrete engineering.

During the most recent expansion of the plant, CEMEX USA supplied more than 80,000 cubic yards of custom-designed concrete, tailored to meet the specific structural needs of this massive and challenging project.

The project consisted of expanding the existing plant, which manufactures four Mercedes-Benz models for the North American market, to 5 million square feet. The plant includes two large body shops, a paint shop, two assembly shops and a logistics center, and each area of the expansion presented its own unique set of structural challenges.

The first challenge was the sheer scope of the specs requested. Traditional concrete would crack, so Arcanum, a low-shrinkage concrete, was used instead.

Next challenge on the list? MBUSI’s army of car-building robots. There were concerns that the reinforcing steel traditionally laid under concrete would interfere with the signals to the machines, so CEMEX proposed using a Resilia mix, which includes steel fibers added like an aggregate. That provided the strength without the signal interference.

"WE WERE ABLE TO SUPPLY A PROJECT OF THIS MAGNITUDE, FIRST AND FOREMOST, BECAUSE WE HAVE GOOD PEOPLE. EVERYONE PLAYED A CRUCIAL ROLE IN MAKING THIS PROJECT A SUCCESS AND PROVIDING A SUPERIOR EXPERIENCE FOR OUR CUSTOMERS. WE ARE PROUD TO SUPPLY CUTTING-EDGE SPECIALTY CONCRETE MIXES THAT MAKE PROJECTS LIKE MBUSI POSSIBLE."

MARC TYSON
PRESIDENT
CEMEX USA MID-SOUTH REGION

The timeline for the pours was also a challenge, so a mid-range water-reducer was added to the paving mix. That sped up the placement of the concrete to meet the demanding production schedule.

AGGREGATE DISTRIBUTION TERMINAL AND RAIL-LOADING SYSTEM – LOS ANGELES

CEMEX USA is expanding its strong Southern California network with plans for a state-of-the-art, rail-served distribution terminal in Los Angeles and a new aggregate-loading system at the Victorville quarry, to bring high-quality aggregates to metro Los Angeles and surrounding communities.

SEWELL THOMAS STADIUM—TUSCALOOSA

Our Block USA team supplied over 94,000 concrete masonry units for Sewell Thomas Stadium, the baseball stadium for the University of Alabama.

JOHNSON SPACE CENTER—HOUSTON

Our Texas ready-mix team supplied specialty-colored concrete for this 100,000 square-foot building in the Johnson Space Center.

“THE LOS ANGELES METRO AREA CONTINUES TO GROW, AND CEMEX USA CONTINUES TO BE A MAJOR PART OF THAT GROWTH. WE ARE PROUD TO BE BUILDING A BETTER FUTURE FOR OUR CUSTOMERS.”

- ERIC WITTMANN, CEMEX USA WEST REGION PRESIDENT
THE ROAD TO A SUPERIOR CUSTOMER EXPERIENCE

TO ACHIEVE THE BEST CUSTOMER SATISFACTION OF ANY BUSINESS-TO-BUSINESS COMPANY, WE MUST ALIGN ALL OF OUR TEAM MEMBERS IN THIS PURSUIT. LEARN HOW WE ARE MOVING FORWARD WITH OUR SUPERIOR CUSTOMER EXPERIENCE TRANSFORMATION . . .

As part of our Superior Customer Experience transformation, the Customer Centricity Global Network has launched a worldwide initiative—the Customer Journey Experience (CJE) program—designed to trigger a cultural shift toward customer centricity.

The CJE program enables executives to experience what it’s like to do business with CEMEX firsthand and offers them a deep understanding of how our processes impact our clients.

Through the executives’ visits and feedback, the CJE program will provide a constant, structured flow of solutions that will help us continuously improve the customer experience.

All CEMEX executives—including staff and back-office—will ultimately participate in the CJE program from one to six times throughout the year. We need all of our team members from every area of the company to be engaged, and engagement begins with understanding the customer journey and how we serve our clients.

The CJE program will play a critical role in CEMEX becoming the global supplier of choice for our customers. All employees, in every location and function, can contribute to this progress.

customerfirst.cemex.com
One of our core values is Act With Integrity. Acting with Integrity means living up to our commitments, doing what we say we’ll do, and doing the right thing in compliance with the highest ethical standards we have as a company.

Our ethical standards are defined in our Code of Ethics. It covers a wide range of business practices and relationships, and establishes key guiding principles for CEMEX employees.

CEMEX encourages all of us to report any suspected violation of our Code of Ethics. CEMEX will thoroughly investigate all good faith reports of violations, and CEMEX will not tolerate any kind of retaliation for reports or complaints of misconduct that are made in good faith.

The U.S. Ethics Committee was established to enforce the guidelines established in our Code of Ethics.

The committee meets periodically throughout each year to review cases submitted via the ETHOSline and the findings of the investigations.

The U.S. Ethics Committee members are the following executive vice presidents:

- Mike Egan
  General Counsel
- Guillermo Martinez
  HR and Communications
- Kirk Light
  Florida
- Hugo Bolio
  Cement Operations
- Eric Wittmann
  West

Employees can anonymously report potential Code of Ethics violations via the ETHOSline 24/7.

- ONLINE
  https://www.tnwgrc.com/cemex/default.htm
- TELEPHONE
  1-888-847-5016
- EMAIL
  CEMEX@tnwinc.com

Providing a Superior Customer Experience is one of CEMEX’s core strategic goals and a high priority for 2017. In May, we took the next step in this journey, piloting the CEMEX App with 50 customers in our San Francisco Bay Area market. The app provides real-time, order-tracking information on ready-mix concrete deliveries, greatly improving the interaction between our people and our customers and putting CEMEX at the forefront of our industry’s future. Stay tuned for more details on this exciting development, and join the conversation on social media using #SuperiorCustomerExperience!
In 2016, much of our focus was on the “Learn” phase of our Operational Excellence journey. Last year, we began our move to “Use” by utilizing Leader and Yellow Belt certifications throughout the organization. The results have been overwhelming. Each quarter we will continue to celebrate as more and more progress on this journey.

The Power of Challenging the Status Quo

Gray Mountain Quarry, located in Northern Arizona, is a drill and blast operation responsible for supplying rock to Northern Arizona Ready Mix and Vulcan asphalt. The quarry’s burning platform had never been stripped off before. Therefore, any material six inches and smaller had to be screened before it went into the secondary feed pile. This process was causing dust to carry through the entire system, which resulted in an abundance of dust. To control the dust, water was added. This led to mud, which slowed down the entire production. In addition, the excess dirt needed to be removed every day, and this task involved shutting off the primary crusher for one hour each day.

Jeff Bobolts, VP/GM Aggregates-Arizona, and Craig Smith, West Region Planning, brought together a team to help examine the Full Cost Recovery. During the deep dive, stripping was identified as a possible solution. The team arranged to strip the pit in late 2016, and then processed the stripped area in January. The results were felt across the entire operation.

- Decreased variable and fixed costs by $1.71 per ton
- Cleaner operation – Less dust!
- Increased efficiency at the wash plant
- Increased tonnage through the primary and secondary crusher

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Our Journey Through Learn, Use & Live

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Operational Excellence

Acosta Jr, Efrain O
Adams, James K
Aird, Alfred T
Aldridge, Reginald R
Alvarez, Christian
Alvarez, Juan
Alves, Eli O
Apin, Don M
Arias, Arney S
Arbogast, Cindy M
Augeri, Douglas M
Avalos, Hector
Baqueria, Leopoldo L
Barrett, John P
Bayes, William T
Bingham, Ronald L
Bishop, Bryan W
Blackwell,Justin S
Blanton, Stephen L
Bonta, Ven R
Boley, Brett C
Bowen, Gary K
Bradford, Jeffrey S
Brantlott, Matthew A
Branley, Michael W
Broome, Joseph R
Brown, Jayme
Byrd, Jason
Campbell, Sorey F
Carbalajlo, Flores Jesus
Carberry, Robert R
Car, Glenn A
Chavez Sr, Armando
Chavez, Fernando A
Cliford, Christopher J
Cole, Richard P
Coller, Kenneth E
Coppin, Randy D
Correa, Veronica
Corrales, Helvio R
Cortez Carlos, Horacio
Cruz, Jim
Cueva, Angel M
Cunningham, Darryl L
Daniela, Jonathan U
Davis, Ricky C
De Jesus Jr, Hector Luis
De La Garza, Jose A
DeWitt, Harland R
Dickerson, Michael W
Domínguez Ruano, Jose M
Douglas, Keith R
Downing, Michael J
Edwards, Eric T
Engala, Valeria S
Esch Jr, Michael J
Evans, Alexis A
Evans, Gregory A
Fees, Linda L
Felix, Brandly J
Ferrandez, Otto D
Ferrante, Brooks C
Fielder, Roderick O
Fuentes, Martin E
Fultz, Lester P
Galli, Andrew
Gallav Jr, Floyd W
Garcia, Thomas
Garza, Humberto H
Garza, Omar S
Garza, Selena G
Gavirol Bulles, Andres F
Glass, Jason L
Goicochea, Eugene A
Gomes, Mark E
Griffis, Lance W
Gutierrez, Jose L
Hadley, Angela L
Hadley, Christopher A
Hale, Jeffrey J
Harville, Joshua W
Herzberg, Daryn R
Hickman, Christopher
Hill, Christopher
Hill, William D
Hopson, Christina M
Hustedde, Chad H
Johnson, Philip G
Jiménez, Darin L
Jarvis, Dustin S
Jasper, Christopher L
 Jorgeiro, Mario D
Jeffries, Gregory C
Jenkins, Larry W
Johnson, Joseph Walter
Jones, Jason P
Joy, Mini S
Kestin, Todd M
Kjeldsrom, Shaun L

Kovar, Julie E
Lawson, Buddy A
Lee, Laura J
Lemair, Curtis W
Lemair, Walter J
Light, Kirk R
Lindsey, Robert E
Locatiero, Peter
Lorchrico, Christopher S
Lopez, Alexander
Lynam, Richard F
Magnuso, Jeff N
Mahn, Rodney
Marcus, Dennis W
Martin, Robert Dale
Martinez Jr, Policarpio
Martinez, Jesse
Martinez, Juan P
McBride, Noah R
Mendez, Juan F
Mestril, Raul
Meza, Moses J
Meza, Sharen
Miller, Renee
Moffitt, Shannon C
Morgan, Scott C
Mouton, Eric L
Munoz Abrego, Roberto C
Nelson, David J
Nieves, Edward G
Nelson, Ramon Berry
Nelson, Shaun M
Nordman, John
Norwood, Rodney
Nunez, Christopher L
O’Brien, Claydon T
Osburn, Israel
Paperclo, Amy N
Parks, Scott
Pearson, Perry H
Pettick, Mark A
Phung, Vo C
Pineda, Hector A
Quinonez, David C
Quinonez, Bronco R
Rackley, Robert F
Rafferty, Christopher
Rahel, Robert F
Rahel, Eric R
Rahman, Rubyaluk
Ramey, David W
Ramey, Bobbie A
Ramos, Vincent Lloyd
Ramos, Everardo
Razo, Jairo
Reed, Michael V
Reyes, Paul W
Reynolds, Tina L
Richardson, Aaron N
Richardson, Reginal D
Richie, Brian

Riddlebarger Jr, Ernie W
Ring, Stephen E
Robinet, Ronnie L
Rodriguez, Jose Antonio
Rodriguez, Paul
Rogers, Anthony S
Roup, Doyle E
Ryan, Shane P
Sanchez Jr, Ray J
Santo, Alfred
Saxton, Jason E
Scarbrough, Ginger Lynn
Schultz, Bessie R
Schultz, Thomas E
Schwarz, Dean M
Schwind, Michael B
Screen, Clifford W
Seal, Ben L
Sheffield, Thomas G
Shimer, William R
Slusser, Adam M
Smith, Edward T
Snyder, David A
Sparks, Lindsay C
Spencer, Brett J
Spinale, Sean M
Squires, Brian R
Strader, Patrick L
Tandy, Darryl
Toennis, Jeffrey A
Toll, Justin M
Town, Brandon E
Trades, Gary T
Treadway, Warren M
Trevino Garza, Romeo
Troyer, Clinton E
Turner, Clarence E
Turner, Darrell A
Turner, Ryan
Vazquez, Ricardo A
Vickstrom, John E
Vorn, Someshwar
Walker, Robert F
Weigl, Christoph
Welch, Bryn D
Wells, Mark R
Welitz, Michael
Wessels, Claydon M
Wheeler, David B
Wilson, John E
Wilson, Marcus D
Wise, Philip R
Wittmann, Eric
Wren, Darryl
Zahradnik, James R
Zavalza, Christian A
CEMEX USA received a Lone Star Land Steward Award from the Texas Parks & Wildlife Department for our work on the U.S. side of the El Carmen Nature Reserve. The award recognizes CEMEX, the El Carmen Land & Conservation Co., and part-owner of the ECLCC, Josiah Austin, for their dedication to excellence in wildlife and natural-resource management at the El Carmen Nature Reserve. A private trans-boundary conservation area in the Big Bend region that comprises five different ecosystems and is home to a myriad of plants, birds, mammals, reptiles and amphibians, we’re proud to be a part of El Carmen.

Learn more: http://www.cemexnature.com/el-carmen

From left to right: Bonnie McKinney, CEMEX USA Regional President—Texas Region Scott Ducoff, Josiah Austin, and Billy Pat McKinney

CEMEX USA Recognized by Texas Parks & Wildlife for Land Stewardship

“I’d like to congratulate CEMEX USA on this award. It’s remarkable work we’re all doing to protect natural resources, and it’s something I’m incredibly proud of.”

— Scott Ducoff

CEMEX USA President & CEO

EARTH DAY

#CEMEXEARTHDAY

“We pride ourselves on our environmental initiatives and our commitment to sustainable business practices. I’m proud of our team members across the U.S. for taking the opportunity this Earth Day to continue building a better future for their communities and our planet.”

Ignacio Madridejos

CEMEX USA President

Across the U.S., CEMEX employees showcased our shared commitment to sustainability, land stewardship and the communities in which we operate by planting trees, building pollinator gardens and hosting community events in celebration of Earth Day 2017. Our largest Earth Day event, which took place at Florida’s Center Hill Mine, attracted more than 1,000 participants!
COMMUNITY INVOLVEMENT

BEING ACTIVE IN THE COMMUNITIES IN WHICH WE LIVE AND WORK IS A CORE VALUE AT CEMEX USA. WE LEVERAGE OUR CORE STRENGTHS, OUR EMPLOYEES’ TALENT AND TIME, AND OUR SOCIAL INVESTMENTS TO SUPPORT THE SOCIAL AND ECONOMIC DEVELOPMENT OF OUR SURROUNDING COMMUNITIES.

NEW BEGINNINGS

Our Florida Aggregates team is dedicated to building a better future for their community. More than 50 team members recently volunteered for New Beginnings, a local non-profit organization in Clermont, Fla., that helps families in need. Our crew spent the day making improvements to a home by moving a swingset, cleaning the inside and yard, and painting the porch and kitchen. Way to represent CEMEX USA!

BOYS AND GIRLS COUNTRY DONATION

Our Texas Region is doing their part to help local kids in need. In April, they donated 220 yards of concrete to Boys and Girls Country of Houston. The concrete was used to make a foundation for a new cottage on the organization’s campus in Hockley, Texas. Boys and Girls Country of Houston is a nonprofit group that’s provided a home to more than 1,400 children in crisis since it was founded in 1971. Great work by our Texas team!

TOUCH-A-TRUCK

Our Ready-Mix USA team in Central Alabama hosted a Touch-a-Truck event at a local elementary school, Oak Hill/Stilman Heights. The kids had a great time, and our concrete truck was the main attraction. Thanks to Ready Mix USA Driver Anthony White, Account Managers Chris Everett and Alan Stinson, and HR Manager Matt Vought for helping to make this community event a success!
STAY INFORMED.

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