Degree Matrix

	Logistics	Commercial (Cement Sales, Finance, Technical Services)	Communications / Public Affairs	Human Resources	Integrated Functions (Accounting, IT, Procurement, Risk Management)	Legal / Environmental	Planning / Marketing	Cement Operations	Ready-Mix / Aggregate / Concrete Products
Accounting	●	●		●	●		●		●
Business	●	●	●	●	●	●	●		●
Chemistry								●	●
Economics	●	●			●		●		●
Engineering									
• Civil	●	●					●	●	●
• Chemical								●	
• Electrical								●	●
• Environmental								●	●
• Industrial	●	●			●		●	●	●
• Material								●	●
• Mechanical		●			●			●	●
• Mining								●	
Finance	●	●		●	●	●	●		
HR / Employee Relations			●	●		●			●
Risk Management				●	●	●		●	●
Liberal Studies	●	●	●	●		●			
Management Info. Systems	●	●	●	●	●	●	●		
Mathematics	●		●	●	●		●		
Physics								●	●